

LOCUM NURSE

Freedom and the ability to practice

PRIVACY POLICY

LocumNurse.co.uk ("we," "us," or "our") is committed to protecting your privacy. This Privacy Policy outlines how we collect, use, store, and protect your personal information when you use our website and services. By using LocumNurse.co.uk, you agree to the terms outlined in this policy.

1. Information We Collect

We collect personal information that you provide to us when registering, creating a profile, or using our services, including:

- **Personal Identification Information:** Name, address, email address, phone number, and professional registration details (e.g., NMC number).
- **Employment Information:** CVs, work history, references, and availability.
- **Financial Information:** Bank details for payment processing.
- **Technical Data:** IP address, browser type, device information, and usage data collected through cookies and similar technologies.
- **Communication Data:** Emails, messages, and other communication records between you, us, and clients.

2. How We Use Your Information

We use your personal information for the following purposes:

- To match locum nurses with job vacancies and facilitate bookings.
- To communicate with you regarding job opportunities, updates, and relevant services.
- To process payments and manage financial transactions.
- To improve our services, website functionality, and user experience.
- To comply with legal and regulatory obligations.

3. How We Share Your Information

We may share your personal information with:

- **Clients:** To facilitate job placements, we share locum nurses' profiles, including relevant work history and qualifications.
- **Service Providers:** Third-party providers who assist us with IT support, payment processing, marketing, and other business operations.
- **Legal Authorities:** Where required by law, regulation, or court order, or to protect our rights and property.

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We do not sell or rent your personal information to third parties for marketing purposes.

4. Data Security

We implement appropriate security measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction. This includes encryption, access controls, and secure servers. However, please note that no method of transmission over the internet or electronic storage is completely secure.

5. Data Retention

We retain your personal information only for as long as necessary to fulfill the purposes outlined in this policy or as required by law. When your information is no longer needed, we will securely delete or anonymize it.

6. Your Rights

You have the following rights regarding your personal information:

- **Access:** Request access to the personal information we hold about you.
- **Rectification:** Request correction of inaccurate or incomplete data.
- **Erasure:** Request deletion of your personal information, subject to legal obligations.
- **Restriction:** Request to restrict the processing of your data in certain circumstances.
- **Objection:** Object to the processing of your personal information for specific purposes.
- **Data Portability:** Request a copy of your data in a structured, commonly used format.

To exercise any of these rights, please contact us using the details provided below.

7. Cookies and Tracking Technologies

LocumNurse.co.uk uses cookies and similar tracking technologies to enhance your browsing experience and analyze website traffic. You can manage your cookie preferences through your browser settings.

8. Third-Party Websites

Our website may contain links to third-party websites. We are not responsible for the privacy practices or content of those sites. Please review their privacy policies before submitting any personal information.

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9. Updates to This Privacy Policy

We may update this Privacy Policy from time to time. Any changes will be posted on this page, and, where appropriate, notified to you by email. Please check back regularly to stay informed of any updates.

10. Contact Us

If you have any questions, concerns, or requests regarding this Privacy Policy or how we handle your personal information, please contact us at mail@locumnurse.co.uk